



Bencco Engineering team on a mine site

Those who know the Pilbara already know the name.

SINCE 2018, BENCCO ENGINEERING HAS BEEN THE REGION'S MOST TRUSTED ENGINEERING PARTNER. EIGHT YEARS OF ZERO SHORTCUTS. THIS IS WHAT THAT LOOKS LIKE.

There are contractors who talk about the Pilbara. And there are contractors who lead the Pilbara.

Bencco Engineering was established in Tom Price in 2018. Not as a venture chasing market share, but as a deliberate act of building something the region genuinely needed: a locally owned, locally led, values-driven engineering company that would operate to the highest quality, and never confuse business as usual, with excellence.

Eight years on, no amount of marketing could manufacture what the record shows. More than 40 shutdowns executed annually. Over 150,000 exposure hours worked across major resource operations each year. Zero Lost Time Injuries across seven consecutive years. Revenue which has more than doubled since FY22/23. A

management team and residential workforce who are 100% Pilbara-based, living in 28 homes built, bought and leased specifically for the people who make this business run.

These are not advertising statistics. They are the result of a defined set of choices, made consistently, over eight years, in one of the most demanding operating environments on earth.

What Bencco Engineering Does

Bencco Engineering delivers integrated engineering solutions for structural, mechanical, and piping assets across the complete asset lifecycle. Commissioning, operations, shutdown, and decommissioning, across the Pilbara region.

From its 9,000m² fabrication and laydown facility in Tom Price and 3,000m² workshop

in Paraburdoo, complemented by a growing presence in Karratha, the company delivers end-to-end fixed plant maintenance, heavy mobile equipment (MEM) repair, structural integrity work, specialist piping solutions, and full-service EPC project delivery. It has the only residential CAD and engineering design team in Tom Price, supported by in-house advanced fabrication technology including Leica RTC360 laser scanning, capable of capturing over one million 3D data points per second, aerial 3D scanning, and digital twin modelling. This efficiency cannot be overstated. When others are still measuring, Bencco Engineering is already fabricating.

Its revolutionary purpose-built Mobile Command Centre, an innovative concept developed



and consistent delivery and positive community impact, have expanded Benngo Engineering's operational footprint steadily and sustainably since inception. The growth trajectory entering 2026 reflects the strength of that foundation.

Built to Last

When CEO Stephen Tormey founded Benngo Engineering alongside his business partners Todd Bennett and Ben Williams, they made a choice that would define the company's character. Rather than build on a FIFO supervision model, the path of least resistance in remote operations, they invested in a residential leadership team. Every manager, every supervisor, lives in the same towns as the workforce they lead and the communities they serve.

The investment Benngo Engineering makes in its people is not only measured in dollars. It is measured in time. In presence. In a flexible rostering model built around school pickups and family life, not around operational convenience. In a 24-hour mental health support program, developed from the ground up, that three Tier One resource companies have since adopted. In leaders who are reachable, visible, and genuinely invested in the lives of the people they lead.

In the Pilbara, where the working environment can compound every other pressure, that quality of care is not a perk. It is the operating model of a business whose leaders understand that performance in the field begins with how people feel before they arrive.

Community Is Not a Strategy. It's Home.

Benngo Engineering contributes over \$250,000 annually to the communities of Tom Price, Paraburdoo and Karratha, funding local sporting clubs, supporting mental health initiatives, and strengthening the social infrastructure of the towns its people call home. The target is \$500,000 annually by 2028. This directly impacts not just our employees and their families, but the entire community.

Its Residential Apprenticeship Program has been running since 2020, built in direct partnership

with Tom Price Senior High School and local Indigenous groups. Each year, four young people from the region begin a four-year trade pathway combining hands-on site work, structured coursework, and mentorship from experienced tradespeople who live and work alongside them. These are not placements. They are careers in the making, for people who were born in the Pilbara, are trained in the Pilbara, and choose the Pilbara to build their futures.

Benngo Engineering's commitment to community runs deeper than sponsorship. By actively supporting and incubating local start-up businesses, including Red Rose Services and Drew's Cleaning Service, the company puts its spending power directly back into the business who call these towns home.

This is what it looks like when a business is genuinely invested in the places it operates, rather than operating in places it is merely passing through.

Recognition

In 2025, Benngo Engineering was named Regional Business of the Year at the WA Business Awards. Recognition of what the company had been building, quietly, for seven years. The award followed CEO Stephen Tormey's selection in the Business News 40 Under 40 program in 2022, acknowledging his leadership in building one of regional WA's most significant privately owned businesses from the ground up in one of Australia's most challenging operating environments.

These recognitions did not change what Benngo Engineering is. They confirmed it.



benngoengineering.com.au

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proactively in-house to solve a real problem, brings specialised tools, safety equipment, spare parts and supervision directly to the job front. Effectively there is no difference from a normal workshop and office. The result is over 20% reduction in downtime, fewer vehicle movements on site, lower emissions, and leadership that is 100% physically present where the work happens. Capability, in other words, is not a buzz word at Benngo Engineering. It is a daily operational standard, driven by innovative and proactive solutions.

A Track Record of Exceeding Expectations

Seven consecutive years of zero Lost Time Injuries. Forty-plus shutdowns delivered annually to the requirements of resource operators with the highest global standards of excellence. A Quality Management System aligned to ISO 9001 principles, with full accreditation on track within the next 12 months. Fabrication work, from structural steel to 6G coded pipework to specialist mechanical systems, that consistently meets and exceeds the specifications of major iron ore and resource clients across inland and coastal Pilbara operations.

Long-term client relationships, created not through sales cycles, but from word of mouth recommendations, a reputation built from safe



Benngo Engineering Mobile Command Centre